

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

May 18, 2021

The Bath Board of Education met in regular session May 18, 2021 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mr. Foley, Mrs. Place, and Mr. Spragg.

- 21-5-67 EXECUTIVE SESSION: Mrs. Place moved and Mr. Armentrout seconded the motion to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official. Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.

The board went into executive session at 7:52 p.m. and returned at 8:29 p.m.

- 21-5-68 OUTSIDE EMPLOYMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to hire Sandra R. Dackin as Tennis-Girls-Head, Level 2, 8%, for the 2021-22 school year. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Armentrout, yes; Mr. Foley, yes; motion carried.

- 21-5-69 SUPERINTENDENT'S CONSENT AGENDA: Mr. Foley moved and Mrs. Place seconded the motion to approve the following:

Leave of Absence – Certified Staff – 2021-22 school year:

Holly Protsman – Teacher, beginning August 26, 2021 through the 2021-22 school year, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Employment – Certified - 2020-21 school year:

Balogun Fibafoluwa, Tutor (Home Instruction), 5 hrs./week maximum, \$20.00/hour, effective May 17, 2021

Employment – Certified - 2021-22 school year:

Kelsi Gillespie, Teacher (HS), 1 Yr. Limited Contract, BA, 0 Yrs. Exp.

Megan Thompson, Teacher (HS), 1 Yr. Limited Contract, BA, 9 Yrs. Exp.

Certified Status Change - 2021-22 school year:

Bryant Miller, Teacher (HS), change from MA to MA+15 with 13 years experience

2-Year Limited Contract Renewal – Certified Staff - 2021-2022 school year

Kelly Beckman, High School Teacher, BA+15, 5 Yrs. Exp.

Renea Benchic, Elementary School Teacher, BA, 8 Yrs. Exp.

Jenna Buroker, Elementary School Teacher, M, 5 Yrs. Exp.

Mackenzie Clymer, Elementary School Teacher, BA, 1 Yr. Exp.

Lyndsey Fennig, Elementary School Teacher, BA, 13 Yrs. Exp.

Cory Fischer, High School Teacher, BA, 4 Yrs. Exp.

Matthew Gillett, High School Teacher, BA+15, 5 Yrs. Exp.

Teresa Kahle, Middle School Teacher, M, 6 Yrs. Exp.

Hannah Klingaman, Elementary School Teacher, M, 7 Yrs. Exp.

Luke Krohn, High School Teacher, M, 8 Yrs. Exp.

Lindsay Macke, Elementary Teacher, BA, 2 Yr. Exp.

Aaron Markley, High School Teacher, BA+30, 11 Yrs. Exp.

Lindsey May, Elementary School Teacher, M+15, 9 Yrs. Exp.

Dean Mayhew, Middle School Teacher, BA+30, 29 Yrs. Exp.  
 Telea McKissick, Elementary School Teacher, BA, 5 Yrs. Exp.  
 Eric Mohler, High School Teacher, BA, 5 Yrs. Exp.  
 Sarah Prinsen, High School Teacher, M, 1 Yr. Exp.  
 Ashley Pugh, Middle School Teacher, BA, 11 Yrs. Exp.  
 Ashley Recker, Middle School Teacher, M, 11 Yrs. Exp.  
 Melissa Roush, Elementary School Teacher, BA, 19 Yrs. Exp.  
 Lorenzo Salinas, High School Teacher, BA, 2 Yr. Exp.  
 Ashley Schulte, School Nurse, M, 4 Yrs. Exp.  
 Michael Steidl, High School Teacher, BA, 25 Yrs. Exp.

Continuing Contract – Certified Staff- 2021-2022 school year

Nathan Hillery, Elementary School Teacher, M, 13 Yrs. Exp.  
 Bryant Miller, High School Teacher, M+15, 13 Yrs. Exp.

Certified Supplemental Summer Employment 2021

Summer Teachers and Mental Health Clinic to be paid with ESSER II (507-9022) funds as needed, per timesheets approved by principal.

Renea Benchic, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Rachel Bok, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Jenna Buroker, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Mackenzie Clymer, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Carrie Ellington, Summer School Teacher, 7.0 hrs./day, \$30/hour  
 Cory Fischer, Summer School Teacher, 7.0 hrs./day, \$30/hour  
 Jessica Friesner, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Andrew Herr, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Elizabeth Horstman, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Teresa Kahle, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Luke Krohn, Summer School Teacher, 7.0 hrs./day, \$30/hour  
 Lindsey May, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Telea McKissick, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Thomas Mele, Jr., Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Eric Mohler, Summer School Teacher, 7.0 hrs./day, \$30/hour  
 April Neff, Summer Mental Health Clinic, \$30/hr., not to exceed 112 hours  
 Lorenzo Salinas, Summer School Teacher, 7.0 hrs./day, \$30/hour  
 Avery Shirk, Summer School Teacher, 3.5 hrs./day, \$30/hour  
 Hannah Slavin, Summer School Teacher, 3.5 hrs./day, \$30/hour

Certified College Credit Plus Compensation – 2<sup>nd</sup> Semester 2020-21 school year:

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

Kelly Beckman - \$600	Shaun Blevins - \$600
James Fay - \$600	Cynthia Fleming - \$150
Jessie Oliver - \$600	Brad Wilkerson - \$600

Retire/Rehire – Certified Administrative Contract Renewal – 2021-2022 school year:

Bradley Clark, Middle School Principal, 1 Year Contract (225 days), M+15, effective August 1, 2021

Retire/Rehire – Certified Staff – 2021-2022 school year:

Timothy Gough, Technology Coordinator, 1-Year Limited Contract, per negotiated agreement  
 Margaret Rockhold, M.S. Teacher, 1-Year Limited Contract, per negotiated agreement

Employment – Certified Supplemental Extended Days – 2021-2022 school year:

April Bidlack, H.S. Guidance Counselor, 20 days, M+15, 18 Years  
 Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 27 Years  
 Tim Gough, Technology Coordinator, 20 days, Retired/Rehired  
 Daniel Grime, MSDS Coordinator, 2 Days, M+15, 25 Years  
 Stephen Hanhold, Band Director-Asst, 20 Days, M, 4 Years  
 Stephanie Miller, H.S. Guidance Counselor, 20 days, M, 14 Years  
 Hannah Snyder, Band Director – Head, 20 Days, BA, 8 Years

Employment – Certified Supplemental Employment – 2021-2022 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>
Charlyn Ellington	National Honor Society	2	3
Robert Joseph Gomez	Newspaper Advisor-H.S.	2	6
Matthew Gillett	Golf-Head	2	8
Matthew Gillett	Safety/CPR Coordinator	2	3
Daniel Grime	Cross Country-Head	2	8
Daniel Grime	Envirothon Advisor	2	2
Daniel Grime	Academic Quiz Bowl-H.S.	2	3
Dylan Haehn	Science Olympiad	2	3
Bobby Hall	Science Fair-M.S.	2	3
Stephen Hanhold	Jazz/Stage Band	2	3
Stephen Hanhold	Marching Band-Asst.	2	13
Sarah Haselman	Vocal Music w/ Musical	2	11
Sarah Haselman	Show Choir (HS)	2	5
Brooke Herr	Soccer-Girls-Head	2	10
Ryan Reindel	Football-Head	2	20
Adam Rohrbaugh	Academic Quiz Bowl (7 <sup>th</sup> /8 <sup>th</sup> )	2	3
Adam Rohrbaugh	Academic Quiz Bowl (6 <sup>th</sup> )	2	3
Hannah Snyder	Marching Band-Head	2	20
Hannah Snyder	Pep Band	2	4
Hannah Snyder	Pit Band	2	2
Casey Utendorf	Student Council-H.S.	2	5
Bonnie Wicker	Student Council-M.S.	2	3
Betty Wiedenbein	Academic Quiz Bowl-5 <sup>th</sup>	2	3
Brad Wilkerson	Yearbook Advisor	2	15

Classified Resignation/Retirement – 2020-2021 school year:

Dale Johnson, Bus Driver, resignation effective end of 2020-21 SY

Leave of Absence - Classified Staff - 2020-21 school year:

Danita Slone, Bus Driver, beginning April 21, 2021 through June 1, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Employment - Classified – 2020-2021 school year:

Rosemary Drummel Smith - Assistant to the Treasurer, 1-Yr. Limited Contract, Year 1, 8 hrs./day, \$19.17/hr., effective June 3, 2021-June 30, 2021

Employment - Classified – 2021-2022 school year:

Rosemary Drummel-Smith - Assistant to the Treasurer, 2-Yr. Limited Contract, Year 1,  
8 hrs./day, per salary schedule

Brandy Johnson – Food Service, 1-Yr. Limited Contract, 2 hrs./day, per salary schedule

Employment - Classified Retire-Rehire – July 1, 2020 – June 30, 2021:

Dianna Armentrout - EMIS Coordinator, 1-Yr. Limited Contract – 240 days, Year 5, effective  
July 1, 2021 through June 30, 2022, per salary schedule

Employment – Classified Supplemental – 2020-21 school year:

Melissa Vandemark – Interact Advisor, Level 2, 3%

Employment – Classified Substitutes 2020-21 school year:

Classified Substitutes as approved by the Allen County Superintendents  
(Teacher's Aide \$15.63/hour and Library Assistants \$15.48/hour)

Haley Garland

Employment – Substitute Food Service Approved \$12.60/hour 2020-21 school year:

Ashley Slaght, effective May 4, 2021

Employment – Substitute Monitor Approved \$13.02/hour 2020-21 school year:Employment – Substitute Study Hall Monitor Approved \$15.66/hour 2020-21 school year:

Haley Garland

Tina Gilbert

Employment – Outside Certified Employment – Summer 2021:

Summer Teachers to be paid with ESSER II (507-9022) funds as needed, per timesheets approved by  
principal.

Haley Garland, Summer School Teacher, 3.5 hrs./day, \$30.00/hour

Katie Smith, Summer School Teacher, 7.0 hrs./day, \$30.00/hour

Employment – Outside Co-Curricular Staff – 2021-2022 school year:

David Briggs, Soccer-Boys-Head - Level 2, 10%

Meranda Green, Volleyball-Head - Level 2, 14%

Christina Jones, Flag Corp – Level 2, 8%

Ryan Schadewald, Marching Band-Asst, (Summer), Level 1, 2.5%

Summer Employment 2021

Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$10.00/hour)

Angela Crowe

Athletic Support Personnel 2020-2021 school year:

The following athletic support personnel shall be paid for out of the Athletic Account Fund 300-000  
per schedule.

Matthew Boedicker

Patrick Clark

James Marsteller

Ray Price

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes;  
Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

21-5-70 SUPERINTENDENT’S CONSENT ADDENDUM: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the following:

Employment – Certified Supplemental Summer Employment - 2021-22 school year:  
Summer Teachers to be paid with ESSER II (507-9022) funds as needed, per timesheets approved by principal.

Logan Foley – Summer Mental Health Clinic, \$30/hr., not to exceed 112 hours

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Foley, abstain; Mr. Spragg, yes; motion carried.

21-5-71 2-Year Limited Contract Renewal – Certified Staff - 2021-2022 school year: Mrs. Place moved and Mr. Armentrout seconded the motion to approve the following:

Logan Foley, School Social Worker, MA - 1 Yr. Exp.

Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Foley, abstain; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.

21-5-72 NON-RENEWAL RESOLUTION: Mrs. Place moved and Mr. Foley seconded the motion to remove the following resolution from the agenda:

WHEREAS, Jackie O’Kief is currently employed by the Bath Local School District Board of Education under two contracts: 1) Cheerleading—Head Coach (Football) and, 2) Cheerleading—Head Coach (Basketball);

WHEREAS, both of Ms. O’Kief’s contracts are one-year limited contracts that will expire on June 30, 2021;

WHEREAS, the Superintendent has recommended that the Board non-renew both of Ms. O’Kief’s limited contracts;

BE IT RESOLVED, that the Bath Local School District Board of Education, pursuant to R.C. 3319.083, hereby determines not to re-employ Ms. O’Kief as the Cheerleading—Head Coach (Football) at the expiration of her current contract;

BE IT FURTHER RESOLVED, that the Bath Local School District Board of Education, pursuant to R.C. 3319.083, hereby determines not to re-employ Ms. O’Kief as the Cheerleading—Head Coach (Basketball) at the expiration of her current contract;

BE IT FURTHER RESOLVED, that the Bath Local School District Board of Education directs the District’s Treasurer to provide Ms. O’Kief with written notice that the Board does not intend to re-employ her at the expiration of her contracts.

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.

21-5-73 TREASURER’S CONSENT AGENDA: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the following:

Minutes: April 20, 2021 Regular Meeting

Reports: April

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Armentrout, yes; motion carried.

- 21-5-74 LUNCH PRICES 2021-22 SCHOOL YEAR: Mrs. Place moved and Mr. Armentrout seconded the motion to approve proposed milk prices for 2021-2022 school year:  
Milk price - \$0.50  
Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.
- 21-5-75 LIMA MEMORIAL OCCUPATIONAL HEALTH: Mr. Armentrout moved and Mr. Birkemeier seconded the motion to approve the use of Lima Memorial Occupational Health to provide random drug screening and driver physicals for the transportation department for the 2021-22 school year. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 21-5-76 ALLEN COUNTY ESC SERVICES CONTRACT: Mr. Foley moved and Mrs. Place seconded the motion to approve a contract between the Allen County Educational Service Center and Bath Local Schools for special education and alternative services for fiscal year 2021-22; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Armentrout, yes; motion carried.
- 21-5-77 WEST CENTRAL OHIO ASSISTIVE TECHNOLOGY CENTER: Mr. Armentrout moved and Mr. Birkemeier seconded the motion to approve a one-year contract to continue membership in the West Central Ohio Assistive Technology Center Consortium, beginning July 1, 2021; copy on file. Vote on the motion was as follows: Mr. Armentrout yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.
- 21-5-78 OAPSE MOU – SUMMER WORK HOURS: Mr. Foley moved and Mrs. Place seconded the motion to approve a Memorandum of Understanding with OAPSE permitting summer work hours June 7<sup>th</sup> through August 20<sup>th</sup>, 2021; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; motion carried.
- 21-5-79 STUDENT HANDBOOKS: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve elementary, middle school and high school student handbooks for the 2021-2022 school year; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 21-5-80 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) RESOLUTION: Mr. Birkemeier moved and Mr. Foley seconded the motion to authorize continued membership in the Ohio High School Athletic Association for 2021-2022 school year.

WHEREAS, Bath Local School District, District IRN number: 045765 of 2650 Bible Rd., Lima, 45801, Allen County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.

21-5-81 P.I. LEVY RENEWAL RESOLUTION: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve a resolution determining to proceed to levy a renewal tax in excess of the ten-mill limitation:

WHEREAS, pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, this Board has determined the necessity to levy a renewal tax in excess of such ten-mill limitation for the purpose of permanent improvements at the rate not exceeding three and one-quarter (3.25) mills for each one dollar (\$1.00) of valuation, which amounts to thirty-two and one-half cents (\$.325) for each one hundred dollars (\$100.00) of valuation, for a period of five (5) years. Said tax is proposed to renew an existing three and one-quarter (3.25) mill, five (5) year levy in its entirety for said purpose authorized by a majority of the electors of the School District voting on said proposition at an election held on November 8, 2016.

BE IT RESOLVED by the Board of Education of the Bath Local School District (herein the "School District"), County of Allen, Ohio, two-thirds of all the members elected thereto concurring:

SECTION 1. That the Board of Education hereby determines to proceed with the levy and the question of the adoption of said renewal tax shall be submitted to the electors of the entire territory of the School District at the election to be held on November 2, 2021, and if said renewal tax is approved by a majority of said electors such renewal tax levy for the entire territory of the School District shall first be placed upon the 2022 tax list and duplicate, for first collection in calendar year 2023.

SECTION 2. That the form of the ballot to be used at said election shall be substantially as follows:

PROPOSED TAX LEVY (RENEWAL)

BATH LOCAL SCHOOL DISTRICT

A majority affirmative vote is  
necessary for passage

A renewal of a tax for the benefit of the Bath Local School District **FOR THE PURPOSE OF PERMANENT IMPROVEMENTS** at a rate not exceeding three and one-quarter (3.25) mills for each one dollar (\$1.00) of valuation, which amounts to thirty-two and one-half cents (\$.325) for each one hundred dollars (\$100.00) of valuation, for five (5) years, commencing in 2022, first due in calendar year 2023.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

SECTION 3. That the Treasurer of this Board of Education be and is hereby directed to certify a copy of this resolution to the Board of Elections, not later than four o'clock (4:00) p.m. ninety (90) days before the date of said election and to notify said Board of Elections to cause notice of the election on the question of levying said tax to be given as required by law.

SECTION 4. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout; yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

20-5-82 EXECUTIVE SESSION: Mrs. Place moved and Mr. Foley seconded the motion to go into executive session for the purpose of preparing for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried. The Board went into executive session at 8:41 P.M and returned at 9:45 P.M.

20-5-83 ADJOURNMENT: Mr. Armentrout moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Armentrout, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg yes; Mr. Foley, yes; motion carried. The meeting adjourned at 9:46 p.m.

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PRESIDENT

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TREASURER